

EXHIBIT 11



Department of Civil Service

Benefit Programs
IFB entitled:
"Employee Benefit Card"

Benefit Program	Program Description	NEGOTIATING UNITS	NYSHIP Drugs	NYSHIP Dental	NYSHIP Vision	PEP Eligibility	M/C Life
A01	CSEA	02, 03, 04, 47	YES	NO	NO	PEP	NO
A02	PEF	05	YES	YES	YES	PEP	NO
A03	UUP	08	YES	NO	NO	PEP	NO
A04	NYSCOPBA Correction Officers 8700100,8700101,8700105, 8700110,8700200,8700500, 8706000	01	YES	YES	YES	NONE	NO
A05	M/C	06, 18, 46, 52, 66, 77, 79, 98	YES	YES	YES	PEP	YES
A06	M/C - Leg. Employees and Other Misc. Unrepresented Employees	76	YES	NO	NO	PEP	YES
A07	M/C - College of Ceramics Alfred University	40	YES	YES	NO	PEP	YES
A09	PBA Troopers	07	YES	YES	YES	NONE	NO
A10	PBA Supervisors	17	YES	YES	YES	NONE	NO
A11	PIA	62	YES	YES	YES	NONE	NO
A12	DC-37	67	YES	NO	NO	PEP	NO
A13	Courts CSEA	87	YES	NO	NO	PEP	NO
A14	Courts DC-37	SK	YES	NO	NO	PEP	NO
Benefit Program	Program Description	NEGOTIATING UNITS	NYSHIP Drugs	NYSHIP Dental	NYSHIP Vision	PEP Eligibility	M/C Life
A15	Courts CSEA Judges and Justices (Agencies 05519, 05529, 05539, 05589, 05599, 05609, 05979)	86	YES	NO	NO	NONE	Yes
A17	Courts	86	YES	NO	NO	PEP	YES
A19	Cornell 11990	00, N/A	YES	YES	NO	PEP	NO
A20	Courts	F8, G9, S9, SA, SD, SG, SN, SR	YES	NO	NO	PEP	NO
A21	Roswell Park - CSEA PE	PE CSEA 02, 03, 04	YES	NO	NO	PEP	NO
A22	Roswell Park - PEF PE	PE PEF 05	YES	YES	YES	PEP	NO

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A23	Roswell Park - M/C PE	PE M/C 06	YES	YES	YES	PEP	YES
A24	NYSCOPBA Law Enforcement Roswell Park	PE NYSCOPBA 21	YES	YES	YES	NONE	NO
A25	Council 82 Correction Officers	61	YES	YES	YES	NONE	NO

(Effective 2/11/2020)

BI-WEEKLY BENEFIT PROGRAMS

Benefit Program	Program Description	NEGOTIATING UNITS	NYSHIP Drugs	NYSHIP Dental	NYSHIP Vision	PEP Eligibility	M/C Life
A27	SUNY SEHP – No MED B	28	Yes	YES	YES	NONE	NO
A28	Non-Military & Naval [Non–employee (Agency 01070)]	MIL	YES	NO	NO	NONE	NO
A29	M/C SUNY 13	13	YES	YES	YES	PEP	YES
A33	M/C	43, 48, 65	YES	YES	YES	PEP	NO
A34	M/C - Leg. Employees and Other Misc. Unrepresented Employees	14, 71, 99	YES	NO	NO	PEP	NO
A35	M/C - College of Ceramics Alfred University 21265	00, 41, 42, 43	YES	YES	NO	PEP	NO
A36	Courts	88, CT	YES	NO	NO	PEP	NO
A37	APSU	31	YES	YES	YES	NONE	NO
A38	M/C – Life Only	06, 13, 18, 46, 52, 66, 77, 79, 76, 40, 86, CT	NO	NO	NO	NONE	YES
A39	CSEA – Reduced Coinsurance Max (came from A01)	02, 03, 04, 47	YES	NO	NO	PEP	NO
A40	DC-37 - Reduced Coinsurance Max (came from A12)	67	YES	NO	NO	PEP	NO
A41	Courts CSEA - Reduced Coinsurance Max (came from A13)	87	YES	NO	NO	PEP	NO
A42	Courts DC-37 - Reduced Coinsurance Max (came from A14)	SK	YES	NO	NO	PEP	NO
A43	Courts - Reduced Coinsurance Max (came from A17)	86	YES	NO	NO	PEP	YES

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A44	Courts - Reduced Coinsurance Max (came from A20)	F8, G9, S9, SA, SD, SG, SN, SR	YES	NO	NO	PEP	NO
A45	Roswell Park - CSEA PE - Reduced Coinsurance Max (came from A21)	PE CSEA 02, 03, 04	YES	NO	NO	PEP	NO
A46	Courts - Reduced Coinsurance Max (came from A36)	88, CT	YES	NO	NO	PEP	NO
A47	Courts - Supreme Court Officers	SY	YES	NO	NO	PEP	NO
A48	NYSCOPBA Law Enforcement	21	YES	YES	YES	NONE	NO
A50	Council 82 Law Enforcement	91	YES	YES	YES	NONE	NO
A51	APSU – (no one in here)	81	YES	YES	YES	NONE	NO
A52	CUNY – NO MED B	AJ, GA, T8	YES	YES	YES	NONE	NO
A53	UUP Lifeguards	68	YES	YES	YES	NONE	NO
A54	Courts- COBANC	DR	YES	NO	NO	PEP	NO
A60	PEF - Reduced Coinsurance Max (came from A02)	05	YES	YES	YES	PEP	NO
A61	M/C - Reduced Coinsurance Max (came from A05)	06, 18, 46, 52, 66, 77, 79, 98	YES	YES	YES	PEP	YES
A62	M/C SUNY 13 - Reduced Coinsurance Max (came from A29)	76	YES	YES	YES	PEP	YES
A63	UUP- Reduced Coinsurance Max (came from A03)	08	YES	NO	NO	PEP	NO
A64	NYSCOPBA Law Enforcement - Reduced Coinsurance Max (came from A48)	21	YES	YES	YES	NONE	NO
A65	UUP Lifeguards - Reduced Coinsurance Max (came from A53)	68	YES	YES	YES	NONE	NO
A66	Courts COBANC- Reduced Coinsurance Max (came from A54)	DR	YES	NO	NO	PEP	NO
L19	Cornell M/C (LWOP)	00, N/A	YES	YES	NO	PEP	NO

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COBRA BENEFIT PROGRAMS

Benefit Program	Program Description	NYSHIP Drugs	NYSHIP Dental	NYSHIP Vision
C01	COBRA CSEA – formerly A01, M01	YES	NO	NO
C02	COBRA PEF - formerly A02	YES	YES	YES
C03	COBRA UUP - formerly A03, M03	YES	NO	NO
C04	NYSCOPBA Correction Officers -formerly A04	YES	YES	YES
C05	COBRA M/C – formerly A05, A29, A33	YES	YES	YES
C06	COBRA M/C – formerly A06, A28, A34	YES	NO	NO
C07	COBRA M/C – formerly A07, A19, A35, L19	YES	YES	NO
C09	COBRA PBA – formerly A09	YES	YES	YES
C10	COBRA PBA Supervisors – formerly A10	YES	YES	YES
C11	COBRA PIA – formerly A11	YES	YES	YES
C12	COBRA DC37 - formerly A12	YES	NO	NO
C13	COBRA Courts CSEA – formerly A13	YES	NO	NO
C14	COBRA Courts DC37 – formerly A14	YES	NO	NO
C15	COBRA Courts Judges & Justices - formerly A15	YES	NO	NO
C17	COBRA Courts - formerly A17, A36	YES	NO	NO
C20	COBRA Courts – formerly A20	YES	NO	NO
C21	COBRA CSEA – Roswell Park – formerly A21	YES	NO	NO
C25	Council 82 Correction Officers – formerly A25	YES	YES	YES
C27	COBRA SUNY SEHP – formerly A27 – NO MED B	YES	YES	YES
C29	COBRA M/C – Monthly – formerly M04, M11	YES	YES	YES
C30	COBRA M/C – Monthly No Rx – formerly M05, M12	NO	YES	YES
C31	COBRA Retiree – formerly E01, M07, R01, R03, R04, R05, R06, R07, R08, R09, R10, R11, R15, R16, R17, R19, R20, R21, R23, R24, R25, R26	YES	YES	YES

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Benefit Program	Program Description	NYSHIP Drugs	NYSHIP Dental	NYSHIP Vision
C32	COBRA Retiree – formerly E11, R02, R14, R18, R22, R53, R54, R55, R56, R57, R58, R59, R61, R65, R69, R71, R73, R74, R75	NO	YES	YES
C37	COBRA APSU – formerly A37	YES	YES	YES
C39	COBRA CSEA – formerly A39, M09 - Reduced Coinsurance Max	YES	NO	NO
C40	COBRA DC37 - formerly A40 -Reduced Coinsurance Max	YES	NO	NO
C41	COBRA Courts CSEA – formerly A41 - Reduced Coinsurance Max	YES	NO	NO
C42	COBRA Courts DC37 – formerly A42 - Reduced Coinsurance Max	YES	NO	NO
C43	COBRA Courts - formerly A43, A46 - Reduced Coinsurance Max	YES	NO	NO
C44	COBRA Courts – formerly A44 - Reduced Coinsurance Max	YES	NO	NO
C45	COBRA CSEA – Roswell Park – formerly A45 - Reduced Coinsurance Max	YES	NO	NO
C47	COBRA Courts – formerly A47	YES	NO	NO
C48	COBRA NYSCOPBA Law Enforcement - formerly A48	YES	YES	YES
C50	COBRA Council 82 Law Enforcement – formerly A50	YES	YES	YES
C51	COBRA APSU – formerly A51	YES	YES	YES
C52	COBRA CUNY SEHP – formerly A52 – NO MED B	YES	YES	YES
C53	COBRA UUP Lifeguards – formerly A53, M02	YES	YES	YES
C54	COBRA Courts- formerly A54	YES	NO	NO
C60	COBRA PEF - formerly A60- Reduced Coinsurance Max	YES	YES	YES
C61	COBRA M/C – formerly A61, A62 - Reduced Coinsurance Max	YES	YES	YES
C62	COBRA UUP – formerly A63, M13 - Reduced Coinsurance Max	YES	NO	NO

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C63	COBRA NYSCOPBA Law Enforcement – formerly A64 - Reduced Coinsurance Max	YES	YES	YES
C64	COBRA UUP Lifeguards – formerly A65, M14 - Reduced Coinsurance Max	YES	YES	YES
C66	COBRA Courts- formerly A66- Reduced Coinsurance Max	YES	NO	NO

Young Adult Option (YAO) BENEFIT PROGRAMS

Benefit Program	Program Description	NYSHIP Drugs
D01	YAO - Participating Employers - formerly C29, M04, M11	YES
D02	YAO -M/C - formerly A05, A06, A07, A19, A28, A29, A33, A34, A35, C05, C06, C07, L19	YES
D03	YAO -PEF - formerly A02, C02	YES
D04	YAO -UUP - formerly A03, C03, M03	YES
D05	YAO -DC-37 – formerly A12, C12	YES
D06	YAO -DC-37 Reduced Coinsurance Max – formerly A40, C40	YES
D07	YAO -PBA – formerly A09, C09	YES
D08	YAO -PIA – formerly A11, C11	YES
D09	YAO NYSCOPBA Correction Officers – formerly A04, C04	YES
D10	YAO -NY Retiree Benefits – formerly C31, M07, R01, R03, R04, R05, R06, R07, R08, R09, R10, R11, R13, R15, R16, R17, R19, R20, R21, R23, R24, R25, R27,	YES
D11	YAO Without Drug Coverage - NY Retiree Benefits – formerly C32, R02, R14, R18, R22, R51, R53, R54, R55, R56, R57, R58, R59, R61, R65, R69, R71, R73, R74, R75	NO
D12	YAO Without Drug Coverage – PE – formerly M05, M12, C30	NO
D13	YAO -NYSCOPBA Law Enforcement – formerly A48, C48	YES
D14	YAO -UUP Lifeguards - formerly M02	YES
D15	YAO -Council 82 Law Enforcement – formerly A50, C50	YES
D16	YAO -UCS – formerly A13, A14, A15, A17, A20, A36, A47, A54, C13, C14, C15, C17, C20, C47 C54	YES
D17	YAO -UCS Reduced Coinsurance Max – formerly A41, A42,A43, A44,A46, A66, C41, C42, C43, C44, C66	YES
D18	YAO -CSEA– formerly A01, C01, M01	YES
D19	YAO -CSEA Reduced Coinsurance Max – formerly A39, C39, M09	YES
D20	YAO -Council 82 Correction Officers - formerly A25, C25	YES

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D21	YAO -SEHP – formerly A27, A52, C27, C52 – NO MED B	YES
D22	YAO -PBA Supervisors – formerly A10, C10	YES
D23	YAO -UUP Lifeguards – formerly A53, C53	YES
D24	YAP -APSU - formerly A37, A51, C37, C51	YES
D25	YAO -M/C - Reduced Coinsurance Max - formerly A61, A62, C61	YES
D26	YAO -PEF - Reduced Coinsurance Max -formerly A60, C60	YES
D27	YAO -UUP - Reduced Coinsurance Max -formerly A63, C62, M13	YES
Benefit Program	Program Description	NYSHIP Drugs
D28	YAO -NYSCOPBA Law Enforcement - Reduced Coinsurance Max -formerly A64, C63	YES
D29	YAO -UUP Lifeguards - Reduced Coinsurance Max -formerly A65, C64, M14	YES
PD7	YAO –PA’s in Empire Plan – formerly PA7, PC7, PE7, PN7, PR7, PS7, PV7	YES
PD9	YAO –PA’s in Excelsior Plan – formerly PA9, PC9, PE9, PN9, PR9, PS9, PV9	YES

EXTENDED BENEFITS AND NO BENEFITS ELIGIBILITY BENEFIT PROGRAMS

Benefit Program	Program Description	NYSHIP Drugs	NYSHIP Dental	NYSHIP Vision	Subsidy Eligible?
E01	Extended Benefits - NYS Grandfathered	YES	N/A	N/A	YES
E02	Extended Benefits - PE Non-Grandfathered	YES	N/A	N/A	YES
E11	Extended Benefits - LIS - NYS Grandfathered	NO	N/A	N/A	NO
E12	Extended Benefits - LIS PE Non-Grandfathered	NO	N/A	N/A	NO
N00	No Benefit Eligibility	N/A	N/A	N/A	NO

PE Retiree Benefit Programs

Benefit Program	Program Description	BP Prior to 10/1/10	NYSHIP Drugs	NYSHIP Dental	NYSHIP Vision	M/C Life	Subsidy Eligible?
G01	Retiree (90/75)	R01	YES	NO	NO	NO	YES
G02	Retiree (90/75)	R02	NO	NO	NO	NO	NO

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G03	Retiree pre-1983 (100/75)	R03	YES	NO	NO	NO	YES
G04	Retiree (100/100)	R04	YES	NO	NO	NO	YES
G05	Amended Dependent Survivors (75/75)	R05	YES	NO	NO	NO	YES
G06	Attica Survivors	R06	YES	NO	NO	NO	YES
G07	Full Share Survivors	R07	YES	NO	NO	NO	YES
G08	Survivors (90/75)	R08	YES	NO	NO	NO	YES
G09	Vestees	R09	YES	NO	NO	NO	YES
G10	Preferred list	R10	YES	NO	NO	NO	NO
G11	Long Term Disability (Dental/Vision)	R11	YES	YES	YES	NO	YES
G13	G01 Retiree Return to Work w/Rx Some with M/C Life (No '2D' – '2G')	R13	YES	NO	NO	YES	NO
G14	Retiree (100/100) Mthly	R14	NO	NO	NO	NO	NO
G15	Retiree (100/100 Dep Sur)	R15	YES	NO	NO	NO	YES
G16	G01 Retiree Return to Work w/Rx (Active Dent/Vis) Some with M/C Life (No '2D' – '2G')	R16	YES	YES	YES	YES	NO
G17	G04 Retiree Return to Work w/Rx (100/100) (Active Dent/Vis) Some with M/C Life (No '2D' – '2G')	R17	YES	YES	YES	YES	NO
G18	G14 Retiree Return to Work w/nRx (100/100) (Active Dent/Vis) Some with M/C Life (No '2D' – '2G')	R18	NO	YES	YES	YES	NO
G19	LTD Retirees w/Rx (D/V) Some with M/C Life (No '2D' – '2G')	R19	YES	YES	YES	YES	YES
G20	G03 Retiree who return to work Dent/Vis at EE rate Some with M/C Life (No '2D' – '2G')	R20	YES	YES	YES	YES	NO
G21	Retiree (90/75) with M/C Life (No '2D' – '2G')	R21	YES	NO	NO	YES	YES
G22	Retiree (90/75) with M/C Life (No '2D' – '2G')	R22	NO	NO	NO	YES	NO
Benefit Program	Program Description	BP Prior to 10/1/10	NYSHIP Drugs	NYSHIP Dental	NYSHIP Vision	M/C Life	Subsidy Eligible?
G23	Retiree pre-1983 (100/75) with M/C Life (No '2D' – '2G')	R23	YES	NO	NO	YES	YES
G24	Retiree (100/100) with M/C Life (No '2D' – '2G')(Dental/Vision)	R24	YES	YES	YES	YES	YES

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Benefit Programs - RFP entitled: “Healthcare Program Administrative Services Only (ASO)”

Benefit Program	Program Description	BP Prior to 10/1/10	NYSHIP Drugs	NYSHIP Dental	NYSHIP Vision	M/C Life	Subsidy Eligible?
G25	LTD with M/C Life	R25	YES	YES	YES	YES	YES
G27	Preferred list with M/C Life (No '2D' – '2G')	R27	YES	NO	NO	YES	NO
G51	Retiree (90/75) – LIS	R51	NO	NO	NO	NO	NO
G53	Retiree pre-1983 (100/75) – LIS	R53	NO	NO	NO	NO	NO
G54	Retiree (100/100) – LIS	R54	NO	NO	NO	NO	NO
G55	Amended Dependent Survivors (75/75) – LIS	R55	NO	NO	NO	NO	NO
G56	Attica Survivors – LIS	R56	NO	NO	NO	NO	NO
G57	Full Share Survivors – LIS	R57	NO	NO	NO	NO	NO
G58	Survivors (90/75) – LIS	R58	NO	NO	NO	NO	NO
G59	Vestees – LIS	R59	NO	NO	NO	NO	NO
G61	Long Term Disability – Dental/Vision; - LIS	R61	NO	YES	YES	NO	NO
G65	Retiree (100/100 Dep Sur) – LIS	R65	NO	NO	NO	NO	NO
G69	LTD Retirees (D/V) Some with M/C Life (No '2D' – '2G') – LIS	R69	NO	YES	YES	YES	NO
G71	Retiree (90/75) with M/C Life (No '2D' – '2G') – LIS	R71	NO	NO	NO	YES	NO
G73	Retiree pre-1983 (100/75) with M/C Life (No '2D' – '2G') – LIS	R73	NO	NO	NO	YES	NO
G74	Retiree (100/100) with M/C Life (No '2D' – '2G') – LIS	R74	NO	NO	NO	YES	NO
G75	LTD with M/C Life – D/V; - LIS	R75	NO	YES	YES	YES	NO
G77	Retiree (0/0) Monthly	M07	YES	NO	NO	NO	N/A

PE COBRA/YAO BENEFIT PROGRAMS

Benefit Program	Program Description	BP Prior to 10/1/10	NYSHIP Drugs	NYSHIP Dental	NYSHIP Vision	M/C Life	Subsidy Eligible?
G78	COBRA Retiree – formerly G01, G03, G04, G05, G06, G07, G08, G09, G10, G11, G15, G16, G17, G19, G20, G21, G23, G24, G25	C31	YES	YES	YES	N/A	N/A

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G79	COBRA Retiree – formerly G02, G14, G18, G22, G53, G54, G55, G56, G57, G58, G59, G61, G65, G69, G71, G73, G74, G75	C32	NO	YES	YES	N/A	N/A
G80	YAO -NY Retiree Benefits – formerly G01, G03, G04, G05, G06, G07, G08, G09, G10, G11, G15, G16, G17, G19, G20, G21, G23, G24, G25, G27, G77	D10	YES	NO	NO	N/A	N/A
G81	YAO Without Drug Coverage - NY Retiree Benefits – former G02, G14, G18, G22, G51, G53, G54, G55, G56, G57, G58, G59, G61, G65, G69, G71, G73, G74, G75	D11	NO	NO	NO	N/A	N/A
G84	COBRA Roswell Park PEF - formerly A22	C02	YES	YES	YES	N/A	N/A
G85	COBRA Roswell Park M/C – formerly A23	C05	YES	YES	YES	N/A	N/A
G86	COBRA NYSCOPBA Law Enforcement Roswell Pk – former A24	C48	YES	YES	YES	N/A	N/A
G87	YAO –Roswell Park M/C - formerly A23, G85	D02	YES	NO	NO	N/A	N/A
G88	YAO - Roswell Park PEF - formerly A22, G84	D03	YES	NO	NO	N/A	N/A
G89	YAO -NYSCOPBA Law Enforcement Roswell Pk – formerly A24, G86	D14	YES	NO	NO	N/A	N/A
G90	YAO - Roswell Park CSEA– formerly A21, C21	D18	YES	NO	NO	N/A	N/A
G91	YAO -CSEA Reduced Coinsurance Max – formerly A45, C45	D19	YES	NO	NO	N/A	N/A

MONTHLY AGENCY BENEFIT PROGRAMS

Benefit Program	Program Description	NYSHIP Drugs	NYSHIP Dental	NYSHIP Vision	M/C Life
M01	CSEA Monthly	YES	NO	NO	NO
M02	UUP Lifeguards	YES	NO	NO	NO
M03	UUP Monthly	YES	NO	NO	NO
M04	M/C (100/100) Monthly (D, V) NU 96 ees with M/C Life	YES	YES	YES	YES
M05	M/C (100/100) Monthly (D ,V)	NO	YES	YES	NO
M07	Retiree (0/0) Monthly	YES	NO	NO	NO

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M08	M/C (100/100) Monthly with M/C Life – Life only no Medical	NO	NO	NO	YES
M09	CSEA Monthly - Reduced Coinsurance Max	YES	NO	NO	NO
M11	M/C LTD with Med (100/100) Monthly (D,V) NU 96 ees with M/C Life	YES	YES	YES	YES
M12	M/C LTD with MED (100/100) Monthly (D,V)	NO	YES	YES	NO
M13	UUP Monthly Reduced Coinsurance Max (came from M03)	YES	NO	NO	NO
M14	UUP Lifeguards with Reduced Coinsurance Max (came from M02)	YES	NO	NO	NO

PARTICIPATING AGENCY BENEFIT PROGRAMS

Benefit Program	Program Description	NYSHIP Drugs	Subsidy Eligible?
PA7	PA Active Employee in Option 7	YES	NO
PA9	PA Active Employee in Excelsior	YES	NO
PC1	PA COBRA in Option 7 – LIS	NO	NO
PC3	PA COBRA in Excelsior – LIS	NO	NO
PC7	PA COBRA in Option 7	YES	NO
PC9	PA COBRA in Excelsior	YES	NO
PD7	YAO -Participating Agencies in Empire Plan – formerly PA7, PC7, PE7, PN7, PR7, PS7, PV7	YES	NO
PD9	YAO -Participating Agencies in Excelsior Plan – formerly PA9, PC9, PE9, PN9, PR9, PS9, PV9	YES	NO
PE1	PA Extended Benefits Option7 – LIS	NO	NO
PE3	PA Extended Benefits Excelsior – LIS	NO	NO
PE7	PA Extended Benefits Option 7	YES	YES
PE9	PA Extended Benefits Excelsior	YES	YES
PF7	PA Emergency Volunteers Option 7 (Retiree Benefit Package)	YES	NO
PF9	PA Emergency Volunteers Excelsior(Retiree Benefit Package)	YES	NO

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PN7	PA NYS Continuity Option 7	NO	NO
PN9	PA NYS Continuity Excelsior	NO	NO
PR1	PA Retiree in Option 7 – LIS	NO	NO
PR3	PA Retiree in Excelsior – LIS	NO	NO
PR7	PA Retiree in Option 7	YES	YES
PR9	PA Retiree in Excelsior	YES	YES
PS1	PA Survivor in Option 7 – LIS	NO	NO
PS3	PA Survivor in Excelsior – LIS	NO	NO
PS7	PA Survivor in Option 7	YES	YES
PS9	PA Survivor in Excelsior	YES	YES
PV1	PA Vestee Option 7 – LIS	NO	NO
Benefit Program	Program Description	NYSHIP Drugs	Subsidy Eligible?
PV3	PA Vestee Excelsior – LIS	NO	NO
PV7	PA Vestee Option 7	YES	YES
PV9	PA Vestee Excelsior	YES	YES

**RETIREE, SURVIVOR, VESTEE, PREFERRED LIST and LONG-TERM DISABILITY
BENEFIT PROGRAMS**

Benefit Program	Program Description	NYSHIP Drugs	NYSHIP Dental	NYSHIP Vision	M/C Life	Subsidy Eligible?
R01	Retiree (90/75)	YES	NO	NO	NO	YES
R03	Retiree pre-1983 (100/75)	YES	NO	NO	NO	YES
R04	Retiree (100/100)	YES	NO	NO	NO	YES
R05	Amended Dependent Survivors (75/75)	YES	NO	NO	NO	YES
R06	Attica Survivors	YES	NO	NO	NO	YES
R07	Full Share Survivors	YES	NO	NO	NO	YES
R08	Survivors (90/75)	YES	NO	NO	NO	YES
R09	Vesteas	YES	NO	NO	NO	YES
R10	Preferred list	YES	NO	NO	NO	NO
R11	Long Term Disability (Dental/Vision)	YES	YES	YES	NO	YES

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Benefit Programs - RFP entitled: "Healthcare Program Administrative Services Only (ASO)"

R13	R01 Retiree Return to Work w/Rx Some with M/C Life (No '2D' – '2G')	YES	NO	NO	YES	NO
R14	Retiree (100/100) Mthly	NO	NO	NO	NO	NO
R15	Retiree (100/100 DepSur)	YES	NO	NO	NO	YES
R16	R01 Retiree Return to Work w/Rx (Active Dent/Vis) Some with M/C Life (No '2D' – '2G')	YES	YES	YES	YES	NO
R17	R04 Retiree Return to Work w/Rx (100/100) (Active Dent/Vis) Some with M/C Life (No '2D' – '2G')	YES	YES	YES	YES	NO
R18	R14 Retiree Return to Work w/nRx (100/100) (Active Dent/Vis) Some with M/C Life (No '2D' – '2G')	NO	YES	YES	YES	NO
R19	LTD Retirees w/Rx (D/V) Somewith M/C Life (No '2D' – '2G')	YES	YES	YES	YES	YES
R20	R03 Retiree who return to work Dent/Vis at EE rate Some with M/C Life (No '2D' – '2G')	YES	YES	YES	YES	NO
R21	Retiree (90/75) with M/C Life (No '2D' – '2G')	YES	NO	NO	YES	YES
R23	Retiree pre-1983 (100/75) with M/C Life (No '2D' – '2G')	YES	NO	NO	YES	YES

Benefit Program	Program Description	NYSHIP Drugs	NYSHIP Dental	NYSHIP Vision	M/C Life	Subsidy Eligible?
R24	Retiree (100/100) with M/C Life (No '2D' – '2G') (Dental/Vision)	YES	YES	YES	YES	YES
R25	LTD with M/C Life	YES	YES	YES	YES	YES
R26	Retirees with M/C Life Only M/C Life enrollees eligible for the retirement system, but not eligible to vest in Health Insurance. (No '2D' – '2G')	NO	NO	NO	YES	NO
R27	Preferred list with M/C Life (No '2D' – '2G')	YES	NO	NO	YES	NO
R51	Retiree (90/75) – LIS	NO	NO	NO	NO	NO
R53	Retiree pre-1983 (100/75) – LIS	NO	NO	NO	NO	NO

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R54	Retiree (100/100) – LIS	NO	NO	NO	NO	NO
R55	Amended Dependent Survivors (75/75) – LIS	NO	NO	NO	NO	NO
R56	Attica Survivors – LIS	NO	NO	NO	NO	NO
R57	Full Share Survivors – LIS	NO	NO	NO	NO	NO
R58	Survivors (90/75) – LIS	NO	NO	NO	NO	NO
R59	Vestees – LIS	NO	NO	NO	NO	NO
R61	Long Term Disability – Dental/Vision; - LIS	NO	YES	YES	NO	NO
R65	Retiree (100/100 DepSur) – LIS	NO	NO	NO	NO	NO
R69	LTD Retirees (D/V) Some with M/C Life (No '2D' – '2G') – LIS	NO	YES	YES	YES	NO
R71	Retiree (90/75) with M/C Life (No '2D' – '2G') – LIS	NO	NO	NO	YES	NO
R73	Retiree pre-1983 (100/75) with M/C Life (No '2D' – '2G') – LIS	NO	NO	NO	YES	NO
R74	Retiree (100/100) with M/C Life (No '2D' – '2G') – LIS	NO	NO	NO	YES	NO
R75	LTD with M/C Life – Dental/Vision; - LIS	NO	YES	YES	YES	NO

<u>Benefit Program</u>	<u>NYBEAS Code: Active, Monthly, COBRA, Retiree, Extended Benefits, Young Adult Option (YAO)</u>	<u>Employee Bargaining Units and the Unions Representing the Bargaining Units</u>
Agency Police Services Unit (APSU)	A37, A51, C37, C51, D24	<i>Agency Policy Services Unit (APSU)</i> , represented by Police Benevolent Association of New York State, Inc., the Agency Police Services Unit is comprised of certain personnel who have police duties and responsibilities and are employed in the Department of Environmental Conservation, Office of Parks, Recreation and Historic Preservation, and the State University of New York. The titles in this unit include university police officers and investigators, environmental conservation officers and investigators, park patrol officers, and forest rangers.
Court Officers Benevolent Association of Nassau County (COBANC)	A54, A66, C54, C66	

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<p>Civil Service Employees Association (CSEA)</p>	<p>A01, A21, A39, A45, C01, C21, C39, C45, D18, D19 ,G90, G91, M01, M09</p>	<p>Administrative Services Unit (ASU) , represented by the Civil Service Employees Association, Local 1000, AFSCME, AFL-CIO, Inc. (CSEA), the Administrative Services Unit is comprised primarily of office support staff and administrative personnel, including keyboard specialists, clerks, and computer operators.</p> <p>Institutional Services Unit (ISU) , represented by the Civil Service Employees Association Local 1000, AFSCME, AFL-CIO, Inc. (CSEA), the Institutional Services Unit is comprised primarily of employees who are responsible for providing therapeutic and custodial care to persons in State institutions such as those run by the Office of Mental Health and the Office for People With Developmental Disabilities. This unit includes mental health therapy aides, developmental aides, licensed practical nurses, food service workers, and youth division aides.</p> <p>Operational Services Unit (OSU) , represented by the Civil Service Employees Association Local 1000, AFSCME, AFL-CIO, Inc. (CSEA), the Operational Services Unit is comprised of craft workers, maintenance and repair personnel, and machine operators including maintenance assistants, cleaners, and highway maintenance workers.</p> <p>Division of Military and Naval Affairs (DMNA) , represented by the Civil Service Employees Association Local 1000, AFSCME, AFL-CIO, Inc. (CSEA), the Division of Military and Naval Affairs Unit is comprised of civilian employees within the division who are involved in the administration of the New York Army National Guard and New York Air National Guard. This unit includes armory maintenance workers, armory mechanics, clerks, and keyboard specialists.</p>
<p>Council 82</p>	<p>A25, A50, C25, C50, D15, D20</p>	<p>Security Supervisors Unit (SSPU), represented by Council 82, AFSCME, AFL-CIO, the Security Supervisors Unit is comprised of supervisory security personnel including correction lieutenant, security hospital supervising treatment assistant, chief safety and security officers.</p>
<p>District Council 37 (DC-37)</p>	<p>A12, A40, C12, C40, D05, D06</p>	<p>Rent Regulation Services Unit (RRSU) , represented by District Council 37, AFSCME, AFL-CIO, the Rent Regulation Services Unit is comprised of employees in the Division of Housing and Community Renewal who assist in the administration of New York City rent control and stabilization. The unit includes rent examiners and inspectors, keyboard specialists, and attorneys.</p>
<p>Excelsior</p>	<p>PA9, PC3, PC9, PD9, PE3, PE9, PF9, PN9, PR3, PR9, PS3, PS9, PV3, PV9</p>	<p>Council on Employee Health Insurance has extended certain benefits for Participating Agencies enrolled in the Excelsior Plan.</p>
<p>Graduate Student Employees Union (GSEU), Communication Workers of America (CWA)</p>	<p>A27, A52, C27, C52, D21</p>	<p>State University Graduate Student Negotiating Unit (GSNU) : Represented by the Graduate Student Employees Union/Communication Workers of America (GSEU/CWA), is comprised of teaching assistants and graduate student assistants who are pursuing advanced degrees at State University campuses. This agreement is administratively extended to CUNY part-time teaching assistants and graduate student teaching assistants pursuing a master's of doctoral degree at CUNY campuses.</p>

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Management Confidential M/C	A05, A06, A07, A19, A23, A28, A29, A33, A34, A35, A61, A62, C05, C06, C07, C30, C61, D02, D25, G85, G87, L19	Employees designated management or confidential by the Public Employment Relations Board are not members of a negotiating unit. The Taylor Law does not permit them to organize or to bargain collectively on terms and conditions of employment because of the nature of their work. M/C employees formulate policy, assist directly in preparing for or conducting negotiations, administer labor agreements, or assist in a confidential capacity those employees who have employee relations responsibilities. M/C employees cover a broad range of occupations including managers, middle managers, and specialists in fields as diverse as education, law, computer science, medicine, administrative support, and law enforcement.
New York State Correctional Officers and Police Benevolent Association (NYSCOPBA)	A04, A24, A48, A64, C04, C48, C63, D09, D13, D28, G86, G89	Security Services Unit (SSU) , represented by NYS Correctional Officers and Police Benevolent Association, Inc. (NYSCOPBA), the Security Services Unit is comprised of state security and institution safety personnel. Arbitration eligible titles (SSU-01) include correction officer, correction officer trainee, correction sergeant, community correctional center assistant, and institution safety officer. Non-arbitration eligible titles (SSU-21) within the unit for salary and benefit purposes include security hospital treatment assistant, safety and security officer, security services assistant, security officer, and campus public safety officer as well as other titles.
NYS Retirees	C31, C32, D10, D11, M07, R01, R02, R03, R04, R14, R15, R16, R17, R18, R19, R20, R21, R22, R23, R24, R51, R53, R54, R65, R69, R71, R73, R74	NY Retirees: Retired employees of NYS, PEs or PAs eligible to continue coverage in NYSHIP.
Office of Court Administration (OCA), CSEA	A13, A41, C13, C41	Office of Court Administration (OCA)/Unified Court System (UCS) : Judges, Judicial Branch Employees, including represented and non-represented Judicial Employees of the Judiciary Branch of the NYS Unified Court System.
Office of Court Administration (OCA), DC-37	A14, A42, C14, C42	
Office of Court Administration (OCA), Unrepresented Employees, CSEA Judges and Justices	A15, A17, A36, A43, A46, C15, C17, C43	
Office of Court Administration (OCA), various union groups	A20, A44, A47, C20, C44, C47, D16, D17	
Other	E01, E11, R05, R06, R07, R08, R09, R10, R11, R13, R25, R26, R27, R55, R56, R57, R58, R59, R61, R75	Vesteets: Former employees of NYS or PEs who are eligible to continue coverage in NYSHIP after leaving employment and prior to retirement. Dependent Survivors: Unmarried covered spouses and covered eligible dependent children who choose to continue coverage under NYSHIP after the death of the Enrollee. Preferred List Employees: Former employees of NYS whose positions were abolished and who are eligible to remain covered by NYSHIP until reemployed, or up to one year, whichever occurs first.
Participating Agencies (PA)	PA7, PC1, PC7, PD7, PE1, PE7, PF7, PN7, PR1, PR7, PS1, PS7, PV1, PV7	Participating Agencies (PA): Employees of any unit of local government such as school districts, special districts, and district or municipal corporations, which elects with the approval of the President of the Civil Service Commission, to participate in the New York State Health Insurance Program.
Participating Employers (PE)	C29, C30, D01, D12, E02, E12, G01, G02, G03, G04, G05, G06, G07, G08, G09, G10, G11, G13, G14, G15, G16, G17, G18, G19, G20, G21, G22, G23, G24, G25, G27, G51, G53, G54, G55, G56, G57, G58, G59, G61, G65, G69, G71, G73, G74, G75, G77, G78, G79, G80, G81, M04, M05, M11, M12	Participating Employer (PE): Employees of public authorities, public benefit corporations, or other public agencies, subdivisions, or quasi-public organizations of the State which elects, with the approval of the President of the Civil Service Commission, to participate in the New York State Health Insurance Program.
Police Benevolent Association (PBA) Supervisors	A10, C10, D22	State Police Commissioned and Non-Commissioned Officers (Supervisors Unit) , Represented by Police Benevolent Association of the New York State Troopers, Inc. (PBA), the State Police CO/NCO (Supervisors) Unit consists of commissioned and non-commissioned officers in the ranks of majors, captains, lieutenants, and various levels of sergeants who are responsible for supervising troopers and investigators in the Division of State Police.
Police Benevolent Association (PBA) Troopers	A09, C09, D07	State Police Troopers , represented by the Police Benevolent Association of the New York State Troopers, Inc. (PBA), the State Police Troopers Unit includes troopers in the Division of State Police who are responsible for road patrol and law enforcement in rural areas, and for operations at the various State Police stations.

Public Employees Federation (PEF)	A02, A22, A60, C02, C60, D03, D26, G84, G88	<i>Professional, Scientific and Technical Services Unit (PS&T)</i> , represented by the Public Employees Federation AFL-CIO (PEF), the Professional, Scientific and Technical Services Unit is comprised primarily of professional and technical personnel. Professional experience, a license, or a degree is usually a prerequisite to being hired to most titles in this unit. The PS&T unit includes titles such as attorney, nurse, accountant, social worker, and institution teachers.
Police Investigators Association (PIA)/(BCI)	A11, C11, D08	<i>State Police Investigators (BCI)</i> , represented by the New York State Police Investigators Association, Local 4, I.U.P.A., AFL-CIO (NYSPIA), the State Police Investigators Unit is comprised of investigators and senior investigators in the Division of State Police who are responsible for undercover surveillance and investigations of major crimes. Established in 1935, the BCI is the plainclothes detective branch with over 1,300 investigative personnel in its ranks.
United University Professions (UUP), including Lifeguards	A03, A53, A63, A65, C03, C53, C62, C64, D04, D14, D23, D27, D29, M02, M03, M13, M14	<i>State University Professional Services Negotiating Unit (PSNU)</i> , represented by United University Professions (UUP), the State University Professional Services Negotiating Unit is comprised of faculty and non-teaching professional staff within the State University of New York (SUNY) system.